



SAFETY AND ENVIRONMENTAL SYSTEM POLICY

Rev. 3

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CEFLA S.C. holds that the issues of safety, workers' health and respect for the environment are of primary importance, and an opportunity for the company to invest and develop, rather than simply a cost.

Consequently, Cefla strives to achieve the following, fundamental aims:

- to operate in full compliance with the standards, laws and provisions currently in force nationally, regionally and locally;
- to improve working conditions;
- to lower the incidence of injuries and accidents at work;
- to protect the work environment;
- to lower the release of emissions into the environment.

Within this scope, Cefla undertakes to:

- promote and spread the culture of safety and environmental protection at all company levels, by increasing employees' awareness, and providing them with both information and training;
- carry into effect the prevention and protection measures which forestall the development of potentially dangerous situations, as well as minimize environmental impact, in both normal working conditions and emergencies;
- check that safety, health and environmental standards and provisions are complied with at all times;
- set down specific improvement aims within the scope of safety and environmental protection, and carry into effect the relevant programmes;
- assess the efficiency and effectiveness of the measures employed;
- progressively and continuously research and improve working conditions, processes and services, taking into account technological progress;
- involve suppliers, contractors and subcontractors in setting up the safety and environmental policy and the measures for prevention and protection.

Careful, comprehensive accomplishment of the above necessitates the active participation of both workers and their Safety Representatives.

The General Management undertakes to ensure that the Safety and Environmental System policy is carried into effect and maintained at all company levels.

General Manager

HR Manager

Health and Safety and Environmental Manager